



Job Description: Sanitation Truck Operator

Location: Street Shop

Department/Division: Solid Waste

Reports to: Public Works Manager

FLSA: Non-Exempt

Pay Range: 28

Definition: Under direct supervision picks up customer's garbage and recyclable; assists at transfer station.

Essential Functions: Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by positions in this class.

Tasks:

- Picks up customers' garbage; occasionally operates garbage truck; picks up customers' recycling materials; separates recycling materials; occasionally drives recycling truck.
- Works on street crews driving dump trucks and operating loaders.
- Cleans and repairs curbs and gutters; assists with asphalt patching.
- Assists at transfer station, composting, and rubble site; sorts garbage from recycling materials; operates skid loaders and semi-trucks.
- Fills garbage trailers and recycling trailers; moves full transfer trailer and replaces with empty trailer.
- Regularly scheduled to work at Transfer Station on Saturday on a rotating schedule.
- Assist with snow removal operations during snow events.

Knowledge, Skills and Other Characteristics:

- Knowledge of EPA and state regulations related to solid waste disposal and recyclable.
- Knowledge of basic preventative maintenance on equipment.
- Skill in driving/operating a wide variety of heavy equipment and vehicles.
- Skill in loading, unloading and transporting garbage and recycling materials.
- Skill in inspecting a variety of vehicles utilized in the moving and transporting rubble and solid waste.
- Skill in sorting garbage and recyclable.
- Ability to manage scale house transactions.
- Skill in utilizing public relations techniques in responding to inquiries and complaints.



- Skill in the use of proper health and safety precautions when operating or working with power tools, cleaning/maintenance chemicals and hazardous/infectious waste.
- Skill following written and oral instructions.
- Skill in establishing cooperative work relationships with those contacted in the course of work.

Environmental Conditions: The following environmental conditions may exist while this person is performing their job task: dirt, dust, fumes, odors, excessive noise, wetness, humidity, welding flash, heat, cold, chemicals, and other unpleasant weather conditions.

Qualifications:

Required qualifications to effectively perform the job. An equivalent combination of education, training and experience will be considered. (Additional requirements may be designated by position.)

- High School Diploma or GED.
- Project supervisory duties and administrative experience
- Familiar with equipment operation.
- Ability to obtain Class B Commercial Drivers' License within six (6) months.
- One (1) year full time truck driving, solid waste collection, road construction or maintenance.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be an exhaustive list of all job duties performed by personnel so classified. Management reserves the right to revise or amend duties at any time. Job description does not constitute a contract.

Physical Qualifications:

Below are activities that are commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Definitions for the listed activities are defined by the American with Disabilities Act. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- This will be medium work physically with exertion up to 50 pounds of force occasionally, and/or up to 10 pounds of force frequently.
- Regularly required to reach, stand, walk, push, pull, lift, finger, grasp, feel, talk, hear, have repetitive wrist, hand and/or finger movement.
- Occasionally required to climb, stoop, kneel, crouch, and/or crawl.



- Must have close visual acuity.

Work Environment:

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job as defined by the Americans with Disabilities Act.

- Subject to both inside and outside environmental conditions including extreme cold and heat.
- Subject to noise and a loud work environment.
- Subject to vibration.
- Subject to work hazards.
- Subject to atmospheric conditions (fumes, odors, dust, mists, gases, or poor ventilation).
- Function around prisoners.
- May be required to wear a respirator.
- May be required to work in confined spaces with a wet and humid environment.
- The following environmental conditions may exist while this person is performing their job task: dirt, dust, fumes, odors, excessive noise, wetness, humidity, welding flash, heat, cold, chemicals, and other unpleasant weather conditions.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be an exhaustive list of all job duties performed by personnel so classified. An employee will also perform other related job responsibilities as assigned. Management reserves the right to revise or amend duties at any time. This job description does not constitute a written or implied contract of employment. Management reserves the right to change job descriptions, job duties, functions, and requirements.

Driver's license requirement:

☒ Essential

☐ Non-essential

☒ CDL required