



Job Description: Equipment Operator

Location: Street Shop

Department/Division: Street Department

Reports to: Lead Sr. Equipment Operator

FLSA: Non-exempt

Pay Range: 28

Definition: Under general direction, assists in the repair and maintenance of city streets, buildings and city property.

Essential Functions: (Essential functions, as defined under the Americans with Disabilities Act, may include the following tasks, knowledge, skills and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all functions and tasks performed by positions in this class.)

Tasks:

- Performs manual labor tasks related to street maintenance
- Assists in the reconstruction of roads; assists in blacktopping by shoveling gravel or raking behind paver; loads trucks with chips for chip sealing.
- Operates jackhammer, sand blaster, router or tar kettle as assigned.
- Picks up debris with loader and trucks; installs signs; clean and fix catch basins; utilizes tractor and mower; saws concrete and black top; lays storm sewer pipes or other work as assigned.
- Blows snow with loader and blower; moves snow with loader; operates sander; unloads salt and pushes into pile; changes cutting edges on snow equipment; greases machines in shop.
- Assists in shop as requested; installs snow fences; trims trees from bucket truck, operates weed eater; pushes down trees with loader; hauls gravel to stockpile; screens and cleans chips; cleans transfer trailers; assists with garbage collection after a holiday; puts up and removes Christmas lights with bucket truck.
- Maintains buildings as needed; assists at transfer station as needed; street survey; asphalt plant operation and maintenance.

Knowledge, Skills and Other Characteristics:

- Knowledge of general construction or maintenance procedures
- Knowledge of truck operation and preventative maintenance
- Skill in utilizing proper health and safety precautions when operating or working near equipment, materials and supplies related to safe installation, maintenance, repair of streets.
- Skill in responding to road and weather emergencies.
- Skill in working around heavy equipment.



- Skill in following written and oral instructions.
- Skill in establishing cooperative work relationships with those contacted in the course of work.
- Ability to be available anytime when on call.

Qualifications:

Required qualifications to effectively perform the job. An equivalent combination of education, training and experience will be considered. (Additional requirements may be designated by position.)

- High School Diploma or GED.
- One year of maintenance experience.
- Must maintain a valid, current driver's license.
- Ability to obtain a Class B Commercial Driver's License within six (6) months.
- One (1) year full time truck driving and road construction or maintenance work.

Physical Qualifications:

Below are activities that are commonly associated with the performance of the functions of this job. The physical demands described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Definitions for the listed activities are defined by the American with Disabilities Act. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

- This will be medium work physically with exertion up to 50 pounds of force occasionally, and/or up to 10 pounds of force frequently.
- Regularly required to reach, stand, walk, push, pull, lift, finger, grasp, feel, talk, hear, have repetitive wrist, hand and/or finger movement.
- Occasionally required to climb, stoop, kneel, crouch, and/or crawl.
- Must have close visual acuity.

Work Environment:

Environmental or atmospheric conditions commonly associated with the performance of the functions of this job as defined by the Americans with Disabilities Act.

- Subject to both inside and outside environmental conditions including extreme cold and heat.
- Subject to noise and a loud work environment.
- Subject to vibration.
- Subject to work hazards.



- Subject to atmospheric conditions (fumes, odors, dust, mists, gases, or poor ventilation).
- Function around prisoners.
- May be required to wear a respirator.
- May be required to work in confined spaces with a wet and humid environment.

The above statements are intended to describe the general nature and level of work performed by people assigned to this classification. They are not intended to be an exhaustive list of all job duties performed by personnel so classified. An employee will also perform other related job responsibilities as assigned. Management reserves the right to revise or amend duties at any time. This job description does not constitute a written or implied contract of employment. Management reserves the right to change job descriptions, job duties, functions, and requirements.

Driver's license requirement:

☒ Essential

☐ Non-essential

☒ CDL required

