

EMPLOYEE BENEFITS

at a glance



EMPLOYEE DEVELOPMENT

- Opportunities for Advancement
- Career Trainings
- Professional Development

RETIREMENT

- SD Retirement System with Employer Match
- SD Supplemental Available



PAID TIME OFF

- 10 Holidays
- 3 Personal Days
- Minimum 2 weeks vacation every year
- 8 hours sick leave per month

COMPENSATION

- Overtime
- Comp Time
- Shift Pay
- On-Call Pay
- Call-In Pay
- Direct Deposit



SAFETY

- Safety Training
- Incident Command System (ICS) Training
- Safety Committee

PERKS

- Tuition Reimbursement
- Boot Allowance
- Safety Glasses Allowance
- Cell Phone Allowance for Qualified Positions
- Free GreatLIFE Fitness Membership



INSURANCE

- 2 Medical Insurance Options
 - Low deductible health plan
 - High deductible health plan with HSA
- Single, 2 Person, and Family Options
- HSA Employer Contribution
- Group Dental
- Group Standard Vision
 - Buy Up Option
- Flex Spending Account
- Life Insurance
- AFLAC Options
- Employee Assistance Program

